

## **EMBAC Leadership Summit**

### **June 2022 Agenda & Session Descriptions**

#### **DAY 1: Monday, June 13**

##### **Welcome and The Changing World of “Work”**

*Instructors: Louise Kapustka and Barbara A. Millar*

Work – as we know it – is changing at a compelling rate. This opening session of the Leadership Summit will explore the changing (changed?) world of work. What are your greatest leadership challenges? What is exciting about the change? What keeps you up at night? Where are you finding success? Are your leadership skills evolving to meet the new demands of work?

#### **DAY 2: Tuesday, June 14**

##### **Lessons from the Field: Personal Sustainability & Resilience**

*Instructor: Barbara A. Millar*

Wherever we are in the organizational structure, regardless of our role, we can all feel overwhelmed, where workable solutions allude us. When we feel overwhelmed or depleted, it can be hard (impossible?) to be our best. Our own well-being – for better or worse – also affects our relationships with others (peers, direct reports, higher ups, teams, and others). This session explores current thinking about burnout and how we can effectively confront and prevent it from taking us out of the game. As leaders, the solution lies with us. What are your current challenges? Best practices? What are you doing that’s working? What do you need? Strategies for building resilience and managing ourselves and others during challenging times will be explored.

#### **DAY 3: Wednesday, June 15**

##### **Creating an Inclusive Environment**

*Instructor: Kevin T. Davis*

Achieving diversity remains a challenge for EMBA Programs throughout the world. Most EMBA diversity initiatives focus on achieving diversity in industry background, gender, or ethnicity. There are many examples of successful initiatives that yielded great results. Yet have we made strides in creating an equitable and inclusive environment? Is the environment of your program ready to embrace the diverse group of students, staff, and faculty you are seeking or have in your program? Using a case scenario in small groups and within the larger cohort, we will explore and discuss strategies for creating an equitable and inclusive environment.

#### **DAY 4: Thursday, June 16**

##### **What is the New Status Quo? Leading in Turbulent Times**

*Instructor: Louise Kapustka*

What have been your biggest “takeaways” from the past two years: impact on delivering classes; recruiting/admitting and establishing/developing relationships with students? How have faculty and student expectations changed? Most importantly, should your program and school provide something different for students in the future? How will

you navigate and “manage” the critical constituencies (faculty, up, down and across the organization?”

**DAY 5: *Friday, June 17***

## **How to Influence and Win Key Stakeholders**

*Instructor: Elmer Almachar*

The success of initiatives can be won or lost based on how well you align the people and stakeholders involved. In this session, you will learn how to influence and align key stakeholders to get them to work on behalf of your initiatives, programs, and/or collective efforts. We will teach you how to identify blockers, advocates, and new voices and to understand the underlying dynamics for each persona. We also will explore strategies to manage each stakeholder type and win them to your side.