

## **EMBAC Emerging Leaders Program**

### **June 2022 Agenda & Session Descriptions**

#### **DAY 1: Monday, June 13**

##### **Welcome and The Changing World of “Work”**

*Instructors: Elmer Almachar and Kevin Davis*

Work – as we know it – is changing at a compelling rate. This opening session of the Leadership Summit will explore the changing (changed?) world of work. What are your greatest leadership challenges? What is exciting about the change? What keeps you up at night? Where are you finding success? Are your leadership skills evolving to meet the new demands of work?

#### **DAY 2: Tuesday, June 14**

##### **Creating an Inclusive Environment**

*Instructor: Kevin T. Davis*

Achieving diversity remains a challenge for EMBA Programs throughout the world. You may have been assigned responsibility for executing initiatives to improve diversity in your programs. You may have a passion for diversity, equity, and inclusion (DEI) and want to make a difference. Yet you may ask yourself, “How can I have an impact on DEI without being the leader or decision-maker?” Using a case scenario in small groups and within the larger cohort, we will explore and discuss strategies for staff members and new employees to help create an inclusive environment.

#### **DAY 3: Wednesday, June 15**

##### **How to Influence and Win Key Stakeholders**

*Instructor: Elmer Almachar*

The success of initiatives can be won or lost based on how well you align the people and stakeholders involved. In this session, you will learn how to influence and align key stakeholders to get them to work on behalf of your initiatives, programs, and/or collective efforts. We will teach you how to identify blockers, advocates, and new voices and to understand the underlying dynamics for each persona. We also will explore strategies to manage each stakeholder type and win them to your side.

#### **DAY 4: Thursday, June 16**

##### **Presenting You!**

*Instructor: Louise Kapustka/Donna Sellers*

As you navigate the expectations of students, faculty, and program leadership, along with the daily and ad hoc challenges you and your team face, what unique qualities and contributions do *you* bring to your program, school, or university? How do those qualities and contributions help students? How do they help deliver on your program’s raison d’être? In this session, participants will identify and reflect on their personal and professional values, experiences, and contributions to understand and construct their Personal Brand Statement.

**DAY 5: Friday, June 17**

**Lessons from the Field: Personal Sustainability and Resilience**

*Instructor: Louise Kapustka*

Wherever we are in the organizational structure, regardless of our role, we can all feel overwhelmed, where workable solutions allude us. When we feel overwhelmed or depleted, it can be hard (impossible?) to be our best. Our own well-being – for better or worse – also affects our relationships with others (peers, direct reports, higher ups, teams, and others). This session explores current thinking about burnout and how we can effectively confront and prevent it from taking us out of the game. As leaders, the solution lies with us. What are your current challenges? Best practices? What are you doing that's working? What do you need? Strategies for building resilience and managing ourselves and others during challenging times will be explored.